



**MEETING MINUTES
BOARD OF SUPERVISORS, COUNTY OF MONO
STATE OF CALIFORNIA**

MEETING LOCATION Suite Z, 2nd Floor Minaret Mall, 437 Old Mammoth Rd., Suite Z, Mammoth Lakes, CA 93546

**Special Meeting
April 11, 2019**

8:02 AM Meeting called to order by Chair Peters.
Supervisors Present: Corless, Gardner, Halferty, Peters, and Stump.
Supervisors Absent: None.

The Mono County Board of Supervisors stream all of their meetings live on the internet and archives them afterward. To listen to any meetings from June 2, 2015 forward, please go to the following link:
<http://www.monocounty.ca.gov/meetings>.

Pledge of Allegiance led by District Attorney Tim Kendall.

1 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

Molly DesBaillets (First Five):

- Inclusion of First Five in Strategic Plan – goal to create childcare slots in county; she's happy to see that's included.
- She sees avenues for county to increase child care slots. The strategic plan is currently aimed at Pre-K; can board consider increasing sentence to include infants and toddlers as well as Pre-K care.
- County is right on target with projections.

2. AGENDA ITEMS

A. Strategic Planning Workshop

Departments: All

(Nate Greenberg) - The exercise of Strategic Planning is a critically important aspect of increasing organizational maturity - forcing deliberate forward thinking about the direction that is desired and the methods to arrive there. Over the past several years, Mono County has been working to better leverage the exercise of Strategic Planning to formally recognize our goals and prioritize our work efforts. Given the quantity of large and complex issues Mono County is, and will be

working on, and our anticipated leadership transitions in the coming year, there is an even greater value to Strategic Planning for us as an organization. The current Mono County Strategic Planning built off much of the work done in 2018, referencing the five major Initiatives and underlying Goals previously identified. From there a half-day workshop which included the Board of Supervisors and Department Heads took place on March 18th, 2019. Facilitated by Bill Chiat from the California State Association of Counties, this initial session focused on identifying key Outcome measures for each of the Initiatives which help articulate what success looks like through work efforts. On March 22nd, Mono County Department Heads met again and worked through a process to further refine these Outcomes and begin talking about aligning work tactically to accomplish them, as well as initially identify Core Services for each department or division. The workshop on April 11th, 2019 will provide the Board and Department Heads an opportunity to review all of the work done to date and ensure that it accurately reflects our priorities and focus. Through facilitated discussion staff will gain meaningful feedback from the Board and Department Heads which will help solidify a final draft of the plan, which will be brought back to the Board for adoption. In addition to the presentation attached to this item, the content of the Strategic Plan can be viewed through an interactive online application at <http://bit.ly/MonoCountyStrategicPlan>. This tool contains all Core Services, Initiatives & Goals, Departmental Tactics, and expected Outcomes and allows users to quickly understand the contents of the plan and their inter-relationships.

Action: None.

Nate Greenberg:

- Gave historical information about this year's strategic priority efforts to date.
- Gave a power point presentation allowing staff and supervisors to provide input, ask questions and make edits throughout.
- Nate will incorporate all changes and produce new documentation; allowing staff to make edits to their originally submitted priority lists if necessary.
- Discussed importance of institutionalizing this process, making it a living document going forward allowing for updates. This will add more value to the process.
- Board members thanked Nate for all his work on this very complicated document.

The Power Point presentation given by Nate Greenberg can be viewed on the Board of Supervisors web page by visiting this link:

<https://www.monocounty.ca.gov/bos/page/board-supervisors-special-meeting-11> and clicking on "Additional Documents".

Break: 9:29 a.m.

Reconvene: 9:41 a.m.

ADJOURNED at 11:55 p.m.

ATTEST

**JOHN PETERS
CHAIR OF THE BOARD**

**SHANNON KENDALL
CLERK OF THE BOARD**