



Position Open Until Filled

Applicant Pool Reviews Occur Monthly

Looking for a unique opportunity where a great quality of life is matched with a career that provides excellent services and infrastructure for the public?

[This might be the job for you!](#)

HOW TO APPLY

<https://monocounty.ca.gov/jobs>

Complete the Mono County Job Application form and return all application materials via email to hr@mono.ca.gov or by mail to:

County of Mono, CAO/HR
P.O. Box 696
Bridgeport, CA 93517

Tel: (760) 932-5412
Fax: (760) 932-5411

hr@mono.ca.gov
www.monocounty.ca.gov

*Mono County is an
Equal Opportunity Employer*

We're inviting applications at the... COUNTY OF MONO Road Operations Superintendent

Salary Range: \$84,032 - \$102,144 plus benefits

Benefits: CalPERS Retirement; Medical, Dental, Vision, and Life insurance (begins <30 days of start). 3% 401a Match. 14 paid holidays per year. 2 paid personal holidays per year. 2 weeks paid vacation per year. Flexible Schedule ("980's" or 4-10s). 12 days paid sick time per year. 2 paid personal holidays per year. Uniform and cleaning provided.

Location: Work is throughout County. Office space is in Bridgeport, CA

About Mono County

Mono County is a destination that is full of opportunity and adventure. Set on the eastern slope of California's Sierra Nevada mountain range, Mono County is a rare environment of natural contrasts: soaring granite peaks, spacious desert vistas, serene lakes and cold mountain streams, deep winter snows and sunny summer skies.



With a year-round population of roughly 14,000 spread over 3,000mi.², we are

considered a frontier county. The County seat is located in Bridgeport - situated 350 miles north of Los Angeles and 120 miles south of Reno. The Town of Mammoth Lakes is a world-class resort destination with the four-season Mammoth Mountain Ski Area and lively shopping, music and community venues. Smaller communities such as June Lake and Lee Vining feature relaxed resort experiences like the family-oriented June Mountain Ski Area, and serve as the eastern gateway to Yosemite National Park.

These communities are literally surrounded by hundreds of miles of trails and roads with spectacular hiking, mountain biking, OHV, hunting and



fishing opportunities. Mono County is an ideal place to establish a healthy work-life balance, and the County's working culture encourages that balance while our employees pursue their career paths in public service.



Road Operations Superintendent

Job Duties and Qualifications

The County of Mono currently has a vacancy for a full-time Road Operations Superintendent. This is a single position management classification which provides direction and supervision for the work and projects of road maintenance, construction and snow removal. Incumbent is responsible for supervising the operations, activities, and staff of the Road Operations and Maintenance Division of the Public Works Department. Activities include staff supervision, project development, job assignment, scheduling, and related work as required.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Principles, methods, and practices in the maintenance, repair, and construction of roads and associated facilities.
- Principles and practices of snow removal.
- The California Vehicle Code, Manual of Uniform Traffic Control Devices, Departmental Code of Safe Practices, and other Federal, State, and County laws, regulations, rules and ordinances related to the operation of vehicles, traffic control devices and equipment employed in road construction and maintenance.
- OSHA and other health and safety regulations, requirements and practices as they relate to road construction and maintenance.
- Principles and techniques of training and supervision.
- Recordkeeping and reporting procedures.
- Safety requirements, occupational hazards and standard safety precautions.
- Operation and maintenance requirements of heavy equipment, including State and federal inspection programs.
- Equipment, materials, and methods used in the maintenance, construction, and repair of roads and associated facilities.
- Principles and methods of preventive maintenance programs.

Ability to:

- Supervise, train, and evaluate the work of assigned staff.
- Inspect County roads and associated facilities for needed operation requirements and maintenance needs.
- Identify needs and recognize problems regarding road and associated facility maintenance and repair and snow removal requirements and activities.
- Establish work priorities and/or make operational changes.
- Plan, organize, and direct the operation, maintenance, and repair of County roads and associated facilities, as well as supervise snow removal.
- Skillfully use and operate heavy equipment and road maintenance tools and equipment.
- Estimate time and materials requirements for road maintenance operations and projects.
- Read and interpret laws, ordinances, regulations, guidelines, plans, and specifications related to road maintenance, repair, and construction.
- Maintain accurate records and reports.
- Communicate effectively both orally and in writing.
- Deal tactfully and courteously with the public.
- Represent the assigned functions with County management and staff.
- Establish and maintain cooperative working relationships.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be: Five (5) years of responsible experience in road maintenance, construction, and repair, equipment operation, and snow removal, preferably including at least three years of lead or supervisory experience.

Special Requirements:

Possession of, or ability to obtain, an appropriate valid California Driver's license, including the appropriate (Class B) to perform the majority of regular job assignments.

This job flyer should not be construed to imply that these requirements are the exclusive standards of the position. Not all duties are necessarily performed by each incumbent. Additionally, incumbents will be required to follow instructions and to perform other job-related duties as may be required.